

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2019

ENTE PUBLICO ORGANISMO DE AGUA DE IXTAPAN DE LA SAL

Puesto Funcional	Nivel	No. de Plazas	Categoria		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
ADMINISTRACION	ADMIN	1	1	0	0.00	140,000.00	60,000.00	6,000.00	0.00	25,649.32	11,506.85	244,356.17
ASESOR DE GESTION	ASESOR2	1	1	0	0.00	120,000.00	19,200.00	0.00	0.00	23,013.70	9,863.01	172,076.71
ASESOR DIRECCION	ASESOR01	1	1	0	0.00	198,000.00	36,000.00	0.00	0.00	32,219.18	13,608.22	250,027.40
AUX OPERATIVO CANAL FEDERAL	AUXOPCAFZ	1	1	0	0.00	36,000.00	24,000.00	0.00	0.00	6,904.11	2,956.90	68,863.01
AUX OPERATIVO HIDRAULICO A	AUXOPHID5	1	1	0	0.00	54,000.00	21,600.00	10,000.00	0.00	10,356.16	4,438.36	100,384.52
AUXILIAR OPERATIVO ALCANTARILLADO DRENAJE Y SANEAMIENTO	UXOPDRES1	1	1	0	0.00	80,000.00	48,000.00	6,000.00	0.00	11,506.85	4,931.51	130,438.36
AUXILIAR OPERATIVO ALCANTARILLADO DRENAJE Y SANEAMIENTO	UXOPDRES2	1	1	0	0.00	84,000.00	19,200.00	6,000.00	0.00	16,109.59	6,904.11	132,213.70
AUXILIAR OPERATIVO DE REZAGO	UXOPDRES3	1	1	0	0.00	48,000.00	48,000.00	6,000.00	0.00	9,205.43	3,945.20	107,150.68
AUXILIAR OPERATIVO DE REZAGO	UXOPDRES4	1	1	0	0.00	45,000.00	32,000.00	6,000.00	0.00	8,630.14	3,696.63	95,328.77
AUXILIAR OPERATIVO DE REZAGO	UXOPDRES5	1	1	0	0.00	54,000.00	24,000.00	6,000.00	0.00	10,356.16	4,438.36	98,794.54
AUXILIAR OPERATIVO DE REZAGO	UXOPDRES6	1	1	0	0.00	80,000.00	12,000.00	0.00	0.00	15,342.47	6,575.34	113,917.81
AUXILIAR OPERATIVO DE REZAGO	UXOPDRES7	1	1	0	0.00	66,000.00	13,200.00	6,000.00	0.00	12,657.53	5,424.66	103,282.19
AUXILIAR OPERATIVO HIDRAULICO A	AUXOPHID2	1	1	0	0.00	58,800.00	48,000.00	6,000.00	0.00	11,276.71	4,832.88	120,969.59
AUXILIAR OPERATIVO HIDRAULICO A	AUXOPHID3	1	1	0	0.00	36,000.00	36,000.00	2,000.00	0.00	6,904.11	2,956.90	83,863.01
AUXILIAR OPERATIVO HIDRAULICO A	AUXOPHID4	1	1	0	0.00	58,800.00	14,400.00	0.00	0.00	11,276.71	4,832.88	89,309.59
AUXILIAR OPERATIVO HIDRAULICO A	AUXOPHID5	1	1	0	0.00	36,000.00	36,000.00	6,000.00	0.00	6,904.11	2,956.90	87,863.01
AUXILIAR OPERATIVO HIDRAULICO A	AUXOPHID6	1	1	0	0.00	148,800.00	4,800.00	6,000.00	0.00	28,536.99	12,230.13	200,387.12
AUXILIAR OPERATIVO HIDRAULICO B	AUXOPHID7	1	1	0	0.00	84,000.00	6,000.00	0.00	0.00	16,109.59	6,904.11	113,013.70
AUXILIAR OPERATIVO HIDRAULICO B	AUXOPHID8	1	1	0	0.00	36,000.00	36,000.00	2,000.00	0.00	6,904.11	2,956.90	83,863.01
AUXILIAR OPERATIVO HIDRAULICO B	AUXOPHID9	1	1	0	0.00	67,200.00	27,165.36	4,000.00	0.00	12,887.67	5,523.29	116,776.32
AUXILIAR PARQUE VEHICULAR	AUXPARVEH1	1	1	0	0.00	69,600.00	24,000.00	0.00	0.00	13,347.95	5,770.54	112,668.49
AUXILIAR RECURSOS HUMANOS	AUXREHUM1	1	1	0	0.00	36,000.00	32,000.00	6,000.00	0.00	6,904.11	2,956.90	83,863.01
AUXILIAR UNIDAD DE OPERACION PLANTA POTABILIZADORA AGUA AMARGA	AUXUNOP3	1	1	0	0.00	126,000.00	39,000.00	0.00	3,600.00	24,164.38	10,356.17	203,120.55
AUXILIAR UNIDAD DE OPERACION PLANTA POTABILIZADORA AGUA AMARGA	UXUNOPPT1	1	0	1	0.00	72,000.00	28,600.00	6,000.00	0.00	13,608.22	5,917.81	128,526.03
AUXILIAR UNIDAD DE OPERACION PLANTA POTABILIZADORA SAN MIGUEL	UXUNOPPT2	1	0	1	0.00	120,000.00	48,000.00	0.00	6,400.00	23,013.70	9,863.01	209,276.71
AUXILIAR UNIDAD DE OPERACION PLANTA POTABILIZADORA SAN MIGUEL	UXUNPTAS1	1	1	0	0.00	54,000.00	21,600.00	2,000.00	0.00	10,356.16	4,438.36	92,394.52
AUXILIAR UNIDAD DE OPERACION PLANTA POTABILIZADORA SAN MIGUEL	UXUNOPPT3	1	1	0	0.00	54,000.00	19,200.00	0.00	0.00	10,356.16	4,438.36	87,994.52
AUXILIAR UNIDAD DE OPERACION PLANTA POTABILIZADORA SAN MIGUEL	UXUNOPPT4	1	1	0	0.00	54,000.00	36,000.00	0.00	0.00	10,356.16	4,438.36	104,794.52

Presupuesto Basado en Resultados Municipal

Del 1 de enero al 31 de diciembre de 2019

PbRM-05	Tabulador de Sueldos	ENTE PUBLICO: ORGANISMO DE AGUA DE IXTAPAN DE LA SAL	Puesto Funcional	Nivel	No. de Plazas	Categoría		Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Agumaido	Prima Vacacional	No	2060	Total
						Confianza	Sinicalizado										
			AUXILIAR UNIDAD DE REPARTO CAMION CISTERNA	JUNREFC	1	1	0	0.00	55,200.00	36,000.00	0.00	0.00	10,586.30	4,536.99		106,323.29	
			COMERCIALIZACION	COMERCIAL	1	0	1	0.00	204,000.00	52,800.00	0.00	7,200.00	50,630.14	21,688.63		396,328.77	
			COORDINACION CULTURA DEL AGUA	OCRUJAGU	1	1	0	0.00	144,000.00	24,000.00	0.00	0.00	27,616.44	11,635.61		207,452.05	
			DEPARTAMENTO DE PLANEACION Y PROYECCION	JEPPLAPRO	1	1	0	0.00	112,800.00	57,600.00	0.00	0.00	21,632.88	9,271.23		201,304.11	
			DIRECTOR	DIRECCODAS	1	1	0	0.00	288,000.00	240,000.00	0.00	0.00	55,232.85	23,671.23		606,904.11	
			ENCARGADA DE INGRESOS	INCINGRESO	1	1	0	0.00	57,600.00	50,400.00	6,000.00	0.00	11,046.58	4,734.24		129,780.82	
			ENCARGADO DE UNIDAD DE REPARTO CAMION CISTERNA	NCUNREPC	1	1	0	0.00	74,400.00	12,000.00	3,000.00	0.00	14,266.49	6,115.07		109,783.56	
			ENCARGADO DEPARTAMENTO DE OPERACION Y MANTENIMIENTO	NCIDTOPEI	1	1	0	0.00	114,526.96	31,200.00	4,000.00	0.00	21,964.46	9,413.34		181,106.76	
			ENCARGADO OPERATIVO ALCANTARILLADO DRENAJE Y SANEAMIENTO	NCOPDRES	1	1	0	0.00	81,600.00	50,400.00	6,000.00	0.00	15,646.32	6,706.85		160,356.17	
			ENCARGADO OPERATIVO CANAL FEDERAL	ENCOPCAF1	1	1	0	0.00	64,800.00	24,000.00	6,000.00	0.00	12,427.40	5,326.02		112,563.42	
			ENCARGADO OPERATIVO DE REZAGO	NCOPEREZ	1	1	0	0.00	52,800.00	45,000.00	10,000.00	0.00	10,126.03	4,339.73		122,285.76	
			ENCARGADO OPERATIVO HIDRAULICO A	ENCOPHID1	1	1	0	0.00	72,000.00	50,800.00	12,000.00	0.00	13,808.22	5,917.91		154,526.03	
			ENCARGADO OPERATIVO HIDRAULICO B	ENCOPHIDR	1	1	0	0.00	74,400.00	24,000.00	12,748.10	0.00	14,268.49	6,115.07		131,531.66	
			ENCARGADO PARQUE VEHICULAR	ENCPARVEH	1	1	0	0.00	72,000.00	96,000.00	4,000.00	0.00	13,808.22	5,917.91		191,726.03	
			ENCARGADO RECURSOS HUMANOS	ENGRHUM	1	1	0	0.00	72,000.00	22,800.00	6,000.00	0.00	13,808.22	5,917.91		120,526.03	
			ENCARGADO UNIDAD DE OPERACION PLANTA POTABILIZADORA AGUA AMARGA	INCUNOPPT1	1	1	0	0.00	54,000.00	24,000.00	0.00	0.00	10,356.16	4,438.36		92,794.52	
			ENCARGADO UNIDAD DE OPERACION PLANTA POTABILIZADORA SAN MIGUEL	INCUNOPPT2	1	1	0	0.00	204,000.00	76,000.00	6,000.00	0.00	39,123.29	16,767.12		341,890.41	
			FINANZAS	FINANZAS	1	1	0	0.00	81,000.00	43,000.00	6,000.00	0.00	15,534.25	6,657.63		152,191.71	
			INGRESOS	AUXINGRES	1	1	0	0.00	36,000.00	6,000.00	0.00	0.00	6,904.11	2,958.90		51,863.01	
			LIMPIEZA	LIMPIEZA	1	1	0	0.00	36,000.00	10,000.00	0.00	0.00	6,904.11	2,958.90		55,863.01	
			LIMPIEZA TARDE	LIMPIETAR	1	1	0	0.00	36,000.00	10,000.00	0.00	0.00	6,904.11	2,958.90		55,863.01	
			OPERADOR PLANTA AGUA RESIDUAL	AUXPTAAGR	1	0	1	0.00	48,000.00	20,000.00	6,000.00	0.00	21,964.46	9,413.34		187,996.71	
			SECRETARIA	SECRET01	1	1	0	0.00	114,526.96	36,000.00	3,000.00	0.00	6,904.11	2,958.90		77,663.01	
			SECRETARIA SUBDIRECCION DE OPERACION	SECRETUBO	1	1	0	0.00	36,000.00	28,800.00	3,000.00	0.00	52,933.61	22,665.92		507,631.71	
			SUBDIRECTOR ADMON Y FINANZAS	SUBDIRADF	1	1	0	0.00	276,012.00	156,000.00	0.00	0.00	52,933.61	22,665.92		507,631.71	
			SUBDIRECTOR DE OPERACION	SUBDIROPEF	1	1	0	0.00	276,012.00	156,000.00	0.00	0.00	52,933.61	22,665.92		507,631.71	

Del 1 de enero al 31 de diciembre de 2019

Puesto Funcional	Nivel	No de Plazas	Confianza		Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinado	No 2060		Total
			Confiante	Sindicalizado	Eventual	Prima Vacacional							Total		
													Total Percepciones:	8,616,198.66	
													Seguridad Social y Otras Percepciones:	1,225,362.38	
													Total Capítulo 1000	9,841,561.04	



[Signature]
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Presidente Municipal

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Comisario
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LIC. RAFAEL HUERTA CANO
Director
OPDAPAS
IXTAPAN DE LA SAL
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C. P. JUAN PEDRO SOTELO ANDRADE
Subdir. Admon y Finanzas
Fecha de elaboración:
Día 21 Mes 02 Año 2019
Hoja: 3 de